







GRANT KELLY

Senior Technical HSE Advisor Safety Boss Inc.

- 42 years
- Frac
- MWD
- Kuwait fires
- Bangladesh blow-outs
- Murphy Oil Corp. Malaysia Culture and Leadership





WE WANT

A Productive and Profitable Operation





WE DO NOT WANT

- Anybody hurt or killed
- Asset damage
- Loss of production
- Environmental damage
- A high turnover of personnel





OPERATIONAL EXCELLENCE

A Productive and Profitable Operation Performed Safely & Efficiently





CONDITIONS vs BEHAVIOURS

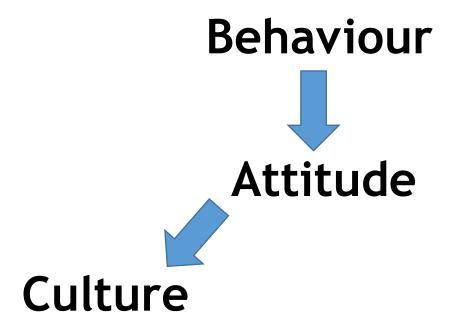
Focus on people and their

Behaviour















- Trust
- Emotional Safety
- Loyalty
- Interdependence
- Ownership
- Pride

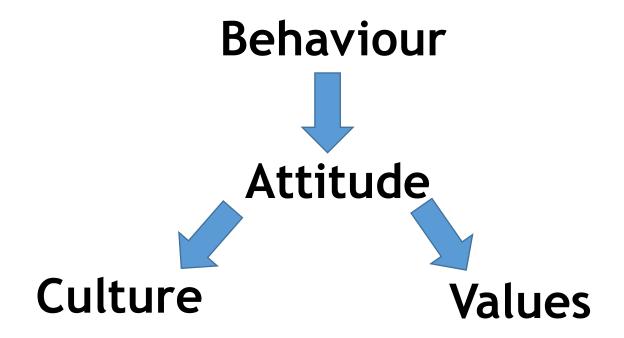






That's just the way we do things around here









Why is safety important to you?













OUR DEAL

I will help you to stay safe

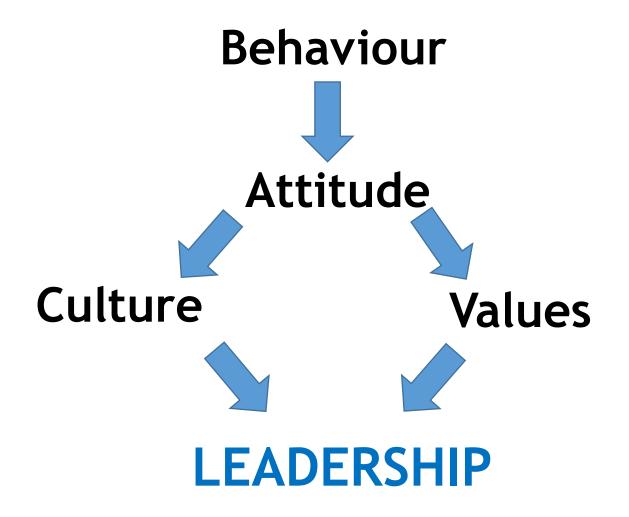
and you help me to stay safe

So we can go home to the people who love and need us





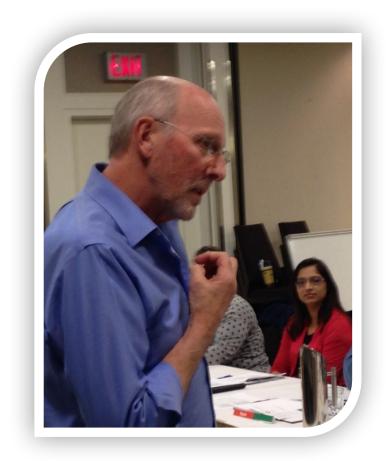




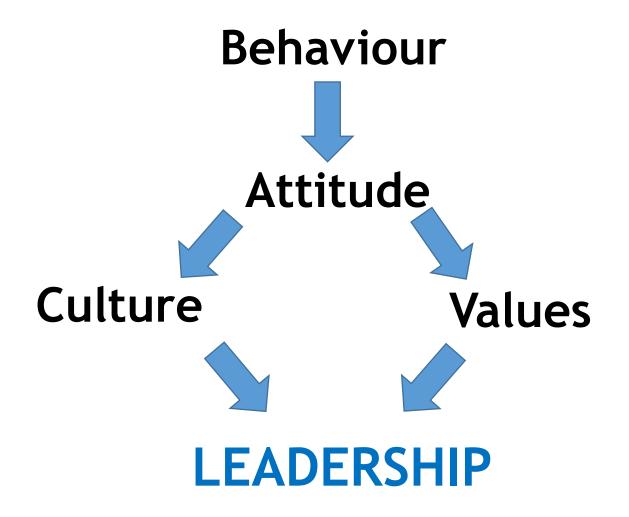




- Emotional Intelligence
- Personality Diversity
- Communications
- Empowerment
- Motivation
- Situational Leadership

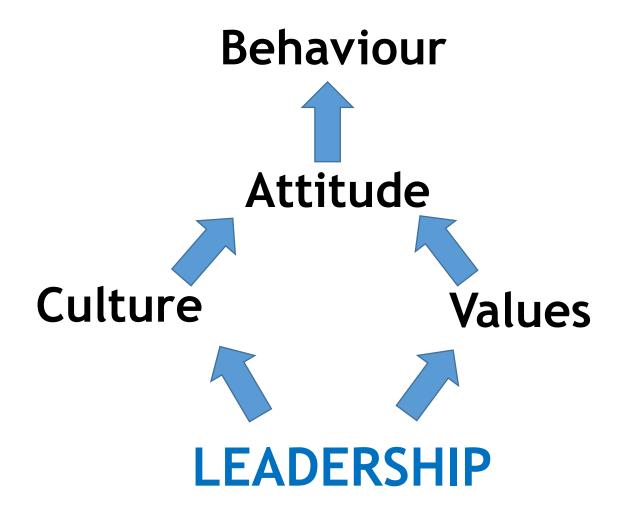
















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A Productive and Profitable Operation Performed Safely & Efficiently





THANK YOU



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